

MENTORING AGREEMENT

In signing this contract, I, the mentee, hereby fully commit to doing my best to meet these expectations that my mentor will have of me.

I am expected to:

- Attend formal kick-off, interim, and year-end mentoring sessions on a timely basis.
- Be open and honest with you and also with myself.
- Be professional and courteous with responding to communications in a timely fashion.
- Accept and be introspective when given critical feedback.
- Set stretch development goals that put me outside of my comfort zone.
- Uphold the commitments made during my mentoring sessions by completing actions by the agreed upon delivery dates.
- Take initiative and be proactive in seeking out my mentor for support in between mentoring sessions and proposing topics for discussion.
- Assess whether I believe my mentor is a suitable match for me, and if not to bring this to the attention of the Crew Advisor and/or President.

Signed,

Mentee: _____

Date: _____

In signing this contract, I, the mentor, hereby fully commit to doing my best to meet these expectations that my mentee will have of me.

I am expected to:

- Conduct formal kick-off, interim, and year-end mentoring sessions on a timely basis.
- Genuinely and sincerely care about my mentee's personal development.
- Be professional and courteous with responding to communications in a timely fashion.
- Provide open, honest, and candid feedback to you, my mentee.
- Deep dive into issues and not to just take things at face value.
- Make myself available in between meetings if my mentee seeks me out.
- To keep confidential information discussed as absolutely confidential.
- Support and monitor your progress in reaching your goals and objectives.
- Seek additional guidance from senior mentors if I believe that the subject matter being discussed is above my mentoring experience level.
- Truly listen and allow you, my mentee enough time and space to talk.
- Ensure that the mentoring experience takes a holistic view and approach to life and personal development.
- Take time to share and discuss development opportunities.

Signed,

Mentor: _____

Date: _____

180TH PACIFIC COAST ROVER CREW

