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| Annual Review Rover Personal Development Plan 2012-13 |
| Name: Nathan Park Date : June 20/2013 |
| My Goals and S.M.A.R.T. Objectives | Achieved? | Catalytic Feedback, Debrief and GAP Plan |
| **Goal 1:** Goal: I would like to start thinking about my future with the crew-Not leave the crew, but start helping with alumni projects such as the H&A committee for the crew.  | Yes |  |
| * 1. Obj. A: Stay up to date with events and the general pulse of 180th programs and activities-help recruiting new members that would be a good fit for the member and the crew-
 | Yes | Becoming a mentor and getting more involved with crew projects |
| * 1. Obj. B: At the same time utilize resources and programs such as: the advisors circle and link with 23rd’s Venturer Company if 1st SV has one.
 | N/A | -1st South Vancouver did not have a company this year |
| * 1. Obj. C: Help out with 180th events where possible, likely with AV gear. Work with the Christmas party on Dec. 2.
 | Yes |  |
| **Goal 2:** Focusing on a few items within Scouting rather than getting onboard with everything. |  |  |
| * 1. Obj. A: If 1st South Vancouver has a Venturer Company, acting as a assistant advisor
 | N/A No company |  |
| * 1. Obj. B: Help out with Company/Crew Wood Badge courses as needed-
 | Yes |  |
| * 1. Obj. C: Gracefully bow out of LMRRT business by end of September-
 | Yes |  |

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| My Goals and S.M.A.R.T. Objectives | Achieved? | Catalytic Feedback, Debrief and GAP Plan |
| 1. **Goal 3:** Become More employable
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| * 1. Obj. A: Enhance Technical skills by using them for various volunteer events (IRL Events-Halloween Concert), including crew events
 | YES |  |
| * 1. Obj. B: Build up a Portfolio of special event case studies-focus on technical elements (3 convention case-studies by Jan 30)
 | Not Yet | Last case study will be completed by Aug 30th |
| * 1. Obj. C: Continue to gain certifications in areas related to work: Forklift, First Aid, Firearms safety, Class 5 License (1 by June 1st
 | Yes |  |
| **Goal 4:** Getting back to the things I like doing and spending my free time with that took a backseat while I was in debt. |  |  |
| * 1. Obj. A: Building and retaining a relationship with Allison
 | Yes |  |
| * 1. Obj. B: Spending more time to lifelong hobbies and sports such as Photography and cycling
 | Yes |  |
| Guiding Lessons & Statements for Next Year |
| Statement 1: I need to start transitioning from Rover to Advisor, and taking up a leading role in the crew. Going from the specializer to the generalizer. Statement 2: Work with the Outdoors Core team- Strategize what the crew needs to provide to our Rovers who are leaders and then to the rest of the crew.Statement 3: At the same time, I need to strategize what I want to do. Start writing down three or so things that I want to accomplish tomorrow and gradually work up to what I want to do. Drifting is bad.  |
| Summer/Gap Action Plan |
| Gap: Portfolio case study* Action: have an idea by June 30th, and have it deliverable by the end of August.
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| Mentoring Debrief |
| *I have no problems or questions or concerns or anything. I’m am generally pleased with my sessions with John and am excited for the next year of Scouting.*  |
| Signatures Mentee Mentor |

